

## **Patrina M. Clark**

*President*

### **Pivotal Practices Consulting**



Patrina Clark is founder and president of Pivotal Practices Consulting (Pivotal), a talent leadership consulting firm that works collaboratively with senior leaders to maximize performance at every organizational level. Patrina is a trusted advisor on a broad range of human performance issues and has broad and deep expertise in human resource development and talent leadership strategies.

Pivotal, which is headquartered in the metropolitan Washington D.C. area, employs a cadre of experts and authorities who can support government and business leaders in increasing employee engagement, improving internal processes, and boosting organizational performance. Pivotal was one of only 16 firms to receive the U.S. Department of Homeland Security's Small Business Achievement Award.

Prior to launching Pivotal, Patrina performed with distinction for 25 years in five federal agencies – U.S. Government Accountability Office (GAO), Federal Election Commission (FEC), Department of Navy, Department of Veterans Affairs (VA), and Internal Revenue Service (IRS). Patrina's last federal position was Chief Human Capital Officer (CHCO) for GAO.

A career member of the Senior Executive Service (SES), Patrina received numerous awards and commendations during her government career, including the Navy's Meritorious Civilian Service Medal and a Hammer Award from the Partnership for Reinventing Government.

Since moving to the private sector, Patrina received the SmartCEO Brava Award, Enterprising Women of the Year Award, and Prince George's County Chamber of Commerce Entrepreneur of the Year Award.

Active in the community, Patrina is Chair of the Board of Directors for Academy of Hope Adult Public Charter School and serves on the Board of Directors for the Prince George's County Chamber of Commerce. Patrina is also an Advisory Board Member for Enterprising Women, the voice of women entrepreneurs with a global reach in 185 countries.

Active in public sector thought leadership activities, Patrina is a contributing author to the ATD Public Manager Journal. She also served as a Presidential Rank Award Board Member in 2014 and 2016. She is a member of Executive Women in Government (EWG) and African American Federal Executives Association (AAFEA). Patrina is the creator and moderator of the LinkedIn group "Public Service Excellence," which has more than 4,000 members.

Patrina is currently enrolled in the Executive Leadership Doctoral Program in Human and Organizational Learning at The George Washington University. She completed graduate studies and programs at Harvard, Cornell, Georgetown, George Washington University and the University of Maryland.

Other professional affiliations and certifications include: Human Capital Institute Human Capital Strategist; HR Certification Institute Senior Professional in Human Resources; Senior Certified Professional; and Neuro Leadership Group Results Associate Certified Coach.